

# Culture Assessment Survey

Rate the following statements on a scale of 1 to 10, with 1 meaning “this is not the case at our church/organization” and 10 meaning “this is the established norm at our church/organization.”

- \_\_\_ 1. Gift-based service is frequently communicated throughout our church/organization.
  
- \_\_\_ 2. Volunteers are regularly and visibly lifted up as “heroes” for their service both inside and outside our church/organization.
  
- \_\_\_ 3. Paid staff is evaluated more by how they equip others than by program goals.
  
- \_\_\_ 4. The church/organization is known for being involved with ministry in the community.
  
- \_\_\_ 5. People’s workplace and community activities are seen as ministry. There is not a large division between service inside and outside the walls of our church/organization.
  
- \_\_\_ 6. When a job needs to be done within our church/organization, volunteers are given the support and opportunities to use their gifts to meet those needs in equal proportion to paid staff.