*Culture Assessment Survey*

**Rate the following statements on a scale of 1 to 10, with 1 meaning “this is**

**not the case at our church/organization” and 10 meaning “this is the established norm at our church/organization.”**

**\_\_\_ 1.** Gift-based service is frequently communicated throughout our church/organization.

**\_\_\_ 2.** Volunteers are regularly and visibly lifted up as “heroes” for their service both inside and outside our church/organization.

**\_\_\_ 3.** Paid staff is evaluated more by how they equip others than by program goals.

**\_\_\_ 4.** The church/organization is known for being involved with ministry in the community.

**\_\_\_ 5.** People’s workplace and community activities are seen as ministry. There is not a large division between service inside and outside the walls of our church/organization.

**\_\_\_ 6.** When a job needs to be done within our church/organization, volunteers are given the support and opportunities to use their gifts to meet those needs in equal proportion to paid staff.

(Adapted from Group Publishing. Used by Permission)